### Hybrid Meeting – 27 September 2021 Item 4 – Paper B

### **Update on LGPS Investment Code of Transparency**

#### **Background**

- The LGPS Investment Code of Transparency (Code) was first published in May 2017 requiring signatories to provide certain cost information to their LGPS clients. The Code had some minor revisions in Q2 2019 and given the time elapsed since, together with the web-based system now in place, a further update is appropriate.
- At the end of June 2021, there were 153 investment managers and pools signed up to the Code, with a total approx. £180bn LGPS funds under management. At its meeting in July, the Investment, Governance and Engagement Committee agreed the draft amended Code for consultation with Code signatories.
- 3. A markup of the changes to the Code is contained as Annex A to this paper, with commentary provided in Annex B explaining the rationale for these proposed changes. Given the more substantive nature of some of the amended drafting, consultation with Code signatories was carried out over the summer to clarify there are no unintended consequences or commercial issues with the amended terms.
- 4. All Code signatories were emailed (institutional names at Annex C this includes those LGPS pools that are signatories) and other recipients were followed up for those that returned undelivered emails (approximately 20 institutions). The email was also sent for information to the Section 151 Officers and LGPS pension fund officers that the Secretariat has on record.

#### Consideration

5. There were six responses / acknowledgements from Code signatories and three responses from pension fund officers. Five responses contained substantive comments (four from Code signatories, one from a fund) and the other four were either supportive of the changes or confirming no comment. In the consultation email, it was made clear to recipients that nil responses would be treated as agreement with the proposed changes.

- 6. The substantive comments largely relate to the nature of the templates in use and will be forwarded to the CTI for their consideration. One comment specifically on a change to the suggested wording of paragraph 9 has been considered but could potentially lead to more restrictive wording around timescales than the existing suggested wording.
- 7. Upon reviewing the Code wording, we have noted an error in the cross-reference in paragraph 9 to paragraph 12 this should read paragraph 13 and will be corrected in the next, published, version of the Code.
- 8. At its meeting on September 20<sup>th</sup>, following the consultation and consideration of a paper from the secretariat, the Investment Committee agreed that the proposed amendments be put to the Board unchanged.
- 9. Subject to approval by the Board, the revised updated Code will be published on the SAB website (<a href="https://lgpsboard.org/index.php/the-code">https://lgpsboard.org/index.php/the-code</a>) and emailed in final form to all Code signatories, Section 151 Officers and pension fund offices whose details the Secretariat have on file.

#### Recommendation

That the Board approves the proposed updates to the Code of Transparency for implementation and publication.

#### Potential extension of compliance system

- 10. The secretariat has been considering how the compliance system which supports the Code could be more useful to LGPS users. In particular whether the data collected and held in the Byhiras system could be usefully used for additional purposes. This was not the original intention of the system, but the data contained within it could serve valuable additional purposes.
- 11. At the recent LGC Investment and Pensions Summit in Leeds, a question was asked of the audience present at the final keynote address about whether or not they would support a move to use the Byhiras data for cost benchmarking purposes. 78% of the audience said yes which indicates support in the sector for this kind of evolution.
- 12. The secretariat would wish to investigate such a broadening of the system's functionality in order to bring back a report to the Board on its feasibility, cost and demand.

#### Recommendation

That the Board agrees that the secretariat can investigate proposals around using the data contained in the Byhiras system for the purposes of cost benchmarking.

#### Annex A

#### LGPS Investment Code of Transparency ("the Code")

Date of Publication: 18th May 2017 (reviewed and amended XX 2021)

#### **Definitions**

For the purpose of this Code the following definitions shall apply:

**Administering Authority** means the administering authority of a pension fund within

> the LGPS. For the purposes of the Code only this term shall also apply to the operator of any LGPS investment pool

**Board** means the Local Government Pension Scheme Advisory

Board, England and Wales

**Investment Manager** means an investment manager, who has been or wishes to

be, appointed by an Administering Authority in accordance

with the Investment Regulations

means The Local Government Pension Scheme **Investment Regulations** 

> (Management and Investment of Funds) Regulations 2016, the Local Government Pension Scheme (Management and Investment of Funds) (Scotland) Regulations 2010, and the Local Government Pension Scheme (Management and Investment of Funds) Regulations (Northern Ireland) 2000

(as from time to time amended or replaced)

**LGPS** means the Local Government Pension Schemes for England

and Wales, Scotland and Northern Ireland

**Template** means the template information form for the relevant

> investment types provided by the Board as updated from time to time and made available on the Board's website

#### A Introduction

- 1. The Board is a body established under the Local Government Pension Scheme Regulations 2013. The function of the Board is to provide advice to the Secretary of State on the desirability of making changes to the LGPS. The Board also has the function of providing advice to Administering Authorities and local pension boards in relation to the effective and efficient administration and management of the LGPS and their pension funds. The Board has the power to do anything which is calculated to facilitate, or is conducive or incidental to, the discharge of any of its functions.
- 2. The Board views continues to support the move toward investment cost transparency and consistency as an important factor in the LGPS being perceived as a value-led and innovative pension scheme. The principle of cost tTransparency is also relevant a target for the revised CIPFA accounting standards issued for inclusion in the statutory annual report and accounts and is included in the government's investment reform guidance and criteria for LGPS pooling.
- 3. To assist LGPS administering authorities in obtaining the more detailed investment fee data they require, the Board has worked with key stakeholders including investment managers, CIPFA and LGPS administering authorities to develop the Code. The Board continues to support Cost Transparency across the wider pensions industry as a founder member of the Cost transparency Initiative (CTI)
- 4. The Administering Authority and the Board <u>continue to</u> recognise their obligations pursuant to the Freedom of Information Act and the Section 45 FoIA Code of Practice and will engage with Investment Managers appropriately in that respect.

#### **B** Application of the Code

- 5. The Code is a voluntary code and covers the provision of transparent and consistent investment cost and fee information between Investment Managers and Administering Authorities.
- 6. An Investment Manager may sign up to the Code in writing in the form agreed by the Board. By doing so the Investment Manager is demonstrating its commitment to the transparent reporting of <a href="LGPS">LGPS</a> investment costs and fees <a href="relating to the LGPS">relating to the LGPS</a> to administering authorities.
- 7. An Investment Manager who signs up to the Code in respect of the investment types covered by the Code agrees that within a period of twelve months of signing up to the Code (or such longer period as the Board may in its discretion agree) it will put in place the systems necessary to allow the completion and automatic (i.e. without the client having to make a request) submission of the Template(s) to each Administering Authority that the Investment Manager is appointed by (whether at the time of signing up to the Code or in the future).
- 8. 7A. Where an asset class is not covered by the template(s) available under the Code, and following confirmation of such by the Board, an investment manager may sign up on the understanding that within a period of 12 months (or such longer period as the Board may in its discretion agree) it will put in place the systems necessary to allow the completion and automatic (i.e. without the client having to make a request) submission of cost data substantially similar in scope and detail to that covered by existing templates. The exact format of that cost data is to be agreed with each Administering Authority that the Investment Manager is

- appointed by (whether at the time of signing up to the Code or in the future). Managers who sign up to the Code under this provision must adopt and make use of relevant Code templates as they become available.
- 9. The Template(s) must be submitted automatically (i.e. without the client having to make a request) at least each year to each Administering Authority (if required by the Administering Authority) and to any independent third party or parties appointed by the Board in accordance with paragraph 12. Administering Authorities may also request such submissions on a quarterly or semi-annual basis. However a more regular provision of completed templates is also acceptable if so agreed by Investment Managers and Administering Authorities.
- 10. There are separate Templates for segregated portfolio management and for pooled funds. Where an Investment Manager operating a segregated mandate invests in a pooled fund as part of that mandate, the reporting will be done via the Investment Manager's own Template.
- 10. Where an Investment Manager who signs up to the Code invests through further fund managers (a fund of funds or multi-manager model), it will also seek the same cost information it is required to provide from its underlying managers to enable the full reporting of costs incurred (both direct and indirect) to the LGPS Administering Authority.
- 11. The Investment Manager will not vary the Templates except with the written agreement of the Board and the relevant Administering Authority.
- 12. The templates covered by this Code are those within the framework published from time to time by the Cost Transparency Initiative (CTI). <u>Investment Managers regulated by parties other than UK regulatory authorities The only exceptions being Code signatories prior to 21<sup>st</sup> May 2019 (see (11A.) below) and managers based in the US who may also complete the Institutional Limited Partner Association (ILPA) template.</u>
- 11A. Signatories to the Code prior to the 21st May 2019 may continue to complete the LGPS template for a period no longer than 12 months i.e. 20th May 2020. Such signatories are expected to discuss moving to the CTI templates with their clients as soon as possible within this period. Continued supply of LGPS templates beyond this period will be considered a breach of the Code.
- 13. The Board may appoint one or morean independent third party / parties to assist with compliance and / or analysis of audit—Templates provided in accordance with the Code and general compliance of the Code by Investment Managers. The third party / parties may also be asked by the Board to collate and, analyse and publish generic, non-attributable information obtained from the Templates at a national level for the Board to consider and / or publish. The Investment Manager shall cooperate with the Board and/or appointed third party / parties and provide such information and explanations as the third party / parties may reasonably require within a reasonable period of request.
- 14. The third party or parties shall report the findings of any audit analysis or compliance check direct to the Board, including any recommended actions or improvements. The Investment Manager shall co-operate and work with the Board to address and implement any recommended actions or improvements.

- 15. The Investment Manager may, subject to any overarching legal or reporting requirements, require an Administering Authority to sign up to a reasonable confidentiality agreement not to disclose the information contained in the Template to any third parties (excluding any third party appointed by the Board).
- 16. The Board agrees that when an Investment Manager signs up to the Code in the agreed form it will, as soon as reasonably practicable, list the Investment Manager on its website and allow the Investment Manager to use the Code's logo on its marketing literature in accordance with the Code Logo Use and Guidance (available from the Board website and amended from time to time). The Code Logo Use and Guidance can be downloaded from the Board website.
- 17. The Board owns the Code logo and will retain all intellectual property rights and any other rights in the Code logo. An Investment Manager will not acquire any rights, title or interest in the Code logo and will not use the Code logo except as expressly specified in the Code and the Code Logo Use and Guidelines.
- 18. An Investment Manager which has signed up to the Code will be permitted to use the Code logo on a non-exclusive basis to communicate their compliance with the Code. The Code logo will convey to stakeholders that the Investment Manager is compliant with the Code and committed to the transparent reporting of LGPS investment costs and fees.
- 19. An Investment Manager will not use the Code logo for any other purpose nor for the benefit of any other person and will not alter or change the Code logo in any way ownership of any modifications in the Code logo will vest in the Board.

The Board may revoke use of the Code logo and remove an Investment Manager from the list on its website at any time if an Investment Manager is reported by an Administering Authority, or considered by the Board, to be in breach of the Code.

#### **Annex B**

#### Commentary on proposed amendments to the Code

Paragraph numbers below refer to the markup in the Code at Annex A, and the new paragraph numbering as a result of these proposed changes

D	
Paragraph	Commentary on amendments
2	<u>First sentence</u> – consequential changes to reiterate support
	given the Code has been in place for four years and the
	system has been operational for two years
	Second sentence – to tie in with the separate but aligned
	interest from CIPFA on LGPS management costs.
3	First sentence – now historical given time since Code
	established
	Second sentence – For the Board to show wider support than
	just the LGPS to Cost Transparency
4	Consequential change to show that obligations under FoIA
	was recognised and continues to be so going forward
6	Minor clarification that all costs relating to the LGPS are
	covered
7	Consequential change given development of templates and
	how the implementation of the Code and use of the system
	has developed – all investment types are covered by the Code
8	To ensure the Board is involved in confirming that no template
	is available or relevant – as data submitted directly in non-
	standard templates won't be recorded on the system as
	complete from a compliance view
9	First sentence:
	<ul> <li>provision of data may be more regular than annually, but</li> </ul>
	annually remains the minimum requirement
	<ul> <li>provision of information is a requirement of the Code even</li> </ul>
	if not asked for by the Administering Authority
	<ul> <li>depending on the nature of analysis of checking required,</li> </ul>
	there may be a need for more than one third party to be
	involved
	Second sentence – data may also be provided by Investment
	Managers on a semi-annual basis if so requested
	<u>Third sentence</u> – to clarify that a more regular provision of
	data than that explicitly set out in this paragraph would also be
	acceptable for Code compliance
[Old 9]	Deleted as no longer valid or appropriate given development
	and implementation of the Code since its launch and the
	templates now in place.
	Tompates new in place.

Paragraph	Commentary on amendments
10	To require fund managers that have underlying third-party
	fund managers outside their direct control (i.e. fund of fund or
	similar arrangements) to get the same detail of cost
	information from those underlying managers that the Code
	signatory fund manager is themselves required to provide to
	their clients. This will enable their clients to receive full cost
	clarity on costs direct from the code signatory fund manager
	and the indirect costs charged by the underlying managers.
12	To clarify that UK regulated fund managers should follow the
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	CTI templates and that non-UK regulated fund managers
	could use the ILPA template instead if they so wish
[Old 11A]	Deleted as the LGPS template is now no longer in use
13	Second sentence – The Board may want to review and
	potentially publish aggregated data which would not identify
	any single party arising from completed template analysis.
16	Addition of a link to where the Code Logo Use and Guidance
	document can be found
18	To clarify that use of the logo shall only be for Code
	signatories
20	To clarify that the Board may remove an Investment Manager
	as a Code signatory in its own right even if not reported by an
	Administering Authority

#### Annex C

### <u>List of Code signatories who received the consultation email and proposed</u> <u>draft Code</u>

Aberdeen Standard Investments

Adams Street Partners LLC

AGF International Advisors Company Ltd

Alcentra Limited

AllianceBernstein

Allianz Global Investors GmbH

American Century Investment Management (UK)

Limited

Amundi Asset Management

AQR Capital Management LLP

Ardea Investment Management Pty Ltd

Ardevora Asset Management LLP

Artemis Investment Management LLP

Ashmore Investment Management Limited

Aviva Investors Global Services Limited

AXA Investment Managers UK Limited

Baillie Gifford & Co

Baring Asset Management Limited (and group)

Bell Asset Management Limited

BlackRock Investment Management (UK) Limited

**BMO Global Asset Management** 

**BNP Paribas Asset Management Luxembourg** 

BNY Mellon Investment Management EMEA Limited

Border to Coast Pensions Partnership Limited

Brunel Pension Partnership Limited

Canada Life Investments

Candriam

Capital Dynamics Ltd

Capital Dynamics, Inc

Capital International Ltd

CBRE Global (& Group)

Churchill Asset Management LLC

CQS (UK) LLP

Credit Suisse Asset Management Limited

Dalmore Capital Ltd

Darwin Alternative Investment Management (Guernsey)

Limited

Darwin Property Investment Management (Guernsey)

Limited

Deutsche Asset Management (UK) Limited

Dodge & Cox

DTZ Investment Management Limited

DTZ Investors UK Limited

East Lodge Capital Partners LLP

Eaton Vance Management (International) Limited

**Ediston Properties Limited** 

Epoch Investment Partners Inc

Fidelity International

First State Investment Management (UK) Limited

Fisher Investments Europe

FountainCap Research & Investment (Hong Kong) Co.

Limited

Franklin Templeton Fund Management Limited

GAM International Management Limited, GAM London

Limited

Grosvenor Capital Management, L.P.

Genesis Investment Management LLP

Goldman Sachs Asset Management International

HarbourVest Partners (U.K.) Limited

Harding Loevner LP

Harris Associates LP

Hearthstone Investment Management Limited

Hermes GPE LLP

HSBC Global Asset management (UK) Limited

Impax Asset Management Limited

Insight Investment

Invesco Asset Management Limited

**Investec Asset Management** 

IPM Informed Portfolio Management AB

Janus Capital International Limited

JP Morgan Asset Management

Jupiter Asset Management Ltd

Kames Capital Plc

**KBI Global Investors** 

Kempen Capital Management

Kohlberg Kravis Roberts & Co. L.P.

Lazard Asset Management

Legal & General Assurance (Pensions Management)

Ltd

LGPS Central Limited

Lindsell Train Limited

Link Fund Solutions Ltd

Liontrust Investment Partners LLP

Local Pensions Partnership Investments Ltd

Lombard Odier Asset Management (Europe) Limited

London LGPS CIV Ltd

Longview Partners (Guernsey) Limited

Longwall Venture Partners LLP

Loomis, Sayles & Company L.P.

Lord, Abbett & Co. LLC

M&G Investments

Mackay Sheilds LLC

Mackay Sheilds UK LLP

Macquarie Capital (Europe) Ltd

Macquarie Investment Management Europe Limited

Madison Capital Funding LLC

Majedie Asset Management

Man Group plc

Manulife Asset Management (Europe) Limited

Marathon Asset Management LLP

Markham Rae

MFS International (UK) Limited

Mirabaud Asset Management Limited

Mirova

Mondrian Investment Partners Ltd

Montanaro Asset Management

Morgan Stanley Investment Management Limited

Muzinich & Co. Limited

Natixis Investment Managers UK Limited

Neuberger Berman Europe Limited

Newton Investment Management

Nikko Asset Management Europe Ltd

Nomura Asset Management UK Limited

Nordea Investment Management AB

Numeric Investors LLP

Oaktree Capital Management (UK) LLP

**Oldfield Partners** 

Pantheon Ventures (UK) LLP and Pantheon Ventures

(Ireland) DAC

Partners Group UK Ltd

Payden & Rygel Global Ltd

Permira Credit Limited

PGIM Fixed Income, PGIM Limited

Pictet Asset Management

PIMCO Europe Ltd

Pinebridge Investments Europe Limited

PiP Multi-Strategy Infrastructure LP

Public Sector Social Impact Fund LP (Altana Wealth)

Pyrford International

Pzena Investment Management, LLC

Quinbrook Infrastructure Partners (Jersey) Limited

**Quoniam Asset Management** 

RBC Global Asset Management (UK) Limited

Record Currency Management Ltd

River and Mercantile Asset Management LLP

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Robeco Institutional Asset Management B.V.

Royal London Asset Management

Ruffer LLP

Russell Investments Limited

**RWC Partners Ltd** 

Sarasin & Partners LLP

Schroder Investment Management Ltd

SEI Investments Europe Ltd

Skagen AS

Stafford Capital Partners Limited

State Street Global Advisors Limited

Stone Harbor Investment Partners LP

Sustainable Growth Advisers LP

SVM Asset Management Limited

T. Rowe Price International Ltd

Threadneedle Asset Management Ltd

Trilogy Global Advisors

TT International

TwentyFour Asset Management LLP

UBS Asset Management (UK) Ltd

Unigestion (UK) Ltd

Union Investment Institutional GmbH

Veritas Asset Management

Vontobel Asset Management AG, Zurich

Walter Scott and Partners Limited

Wellington Management International

Western Asset Management Company Limited

WHEB Asset Management LLP

Woodford Investment Management Ltd