

Scheme Advisory Board

HYBRID MEETING – 24 MARCH 2025

ITEM 11– PAPER G

Board and Committee Membership update

1. Catherine Pearce (Aon) has replaced Mary Lambe as Governance Consultant on the Compliance and Reporting Committee after Mary's departure from Aon.
2. Jeffrey Dong (Deputy Section 151 Officer & Deputy Chief Finance Officer at Swansea Council) is proposed as the new Chair of the Compliance Reporting Committee following Mark Wynn stepping down. This nomination has also received support from CIPFA and is to be raised for approval at CIPFA's Public Finance and Management Board (PFMB) at their next meeting on 27 March 2025.
3. On the Responsible Investment Advisory Group (RIAG), Tim Mpofu has stepped down from his role at Haringey Pension Fund and subsequently from the group. Patrick Rowe (City of Westminster Pension Fund) has been nominated to replace him as the London fund representative on the Group.
4. The Board would like to thank Mary, Mark and Tim for their participation.
5. The Board should also note a change to RIAG's Terms of Reference to align the term length of the chair with the same length as other RIAG members. This change was discussed at the recent RIAG meeting and approved at the Investment Committee when it met on 3 March 2025. Sandra Stewart will continue as chair of RIAG until the expiry of her second term in March 2029.
6. The second terms of Board members Emelda Nicholroy, Garry Warwick, Chris Tansley and Jon Richards are coming to an end in April 2025. The Secretariat is liaising with the relevant nominating bodies to discuss the replacements, and these will be passed to MHCLG for approval.
7. It has already been proposed that Emelda Nicholroy is replaced by Charity Main as the education sector's representative on the Board. We have also been provisionally notified that Charity Main will be seeking to step down from the Cost Management, Benefit Design and Administration Committee and Emelda has expressed an interest in replacing her. The Board is asked to approve this change at this time.

Conflicts of Interest Register

8. At its previous meeting, the Board agreed to maintain a Conflicts of Interest (Col) Register for Board and Committee members. It was agreed that the Secretariat would provide a template form which included some guidance on the interests that would need to be declared for both Board and Committee members. Once completed, it is proposed that the information collected would be publicly available on the Board's website.

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9. The information will not be used for any other purpose and will not include sensitive data such as the exact value of any holdings that may be declared under it. If Board or Committee members have queries or concerns about what will be put into the public domain, then they would be invited to discuss this with the Secretariat team, and nothing would be published until agreement to publish had been reached. Where agreement was not possible, the Secretariat would refer the matter to the Chair to resolve.
10. A model template, based on those used by similar boards and committees, is at **Annex A**. A register would be maintained alongside inviting declarations ahead of each meeting, as is best practice.
11. The Board is also invited to discuss a possible revision to its Terms of Reference in relation to the process for seeking nominations. This is due to an increase in scrutiny of nominations by MHCLG officials in line with general public appointment principles. They have, quite reasonably, asked for the assurances and processes in putting forward nominations to the Minister for appointments to the Board that the Secretariat have gone through, or challenged nominating bodies to go through. This is to ensure a transparent process can be demonstrated and the most appropriate candidate has been nominated. They have also asked for assurance that the nominations are made having regard to the public sector equality duty (PSED) and the need to improve the representativeness of public appointments more generally.
12. In liaising with the nominating body, the Secretariat asks (and will document) that the body provides evidence and/or confirms the following:
 - Nominee's knowledge of the LGPS
 - Nominee's relevant experience and how that relates to the LGPS and the Board's work
 - Nominee's involvement and links into other relevant groups
 - Where the nominee is an elected member, they should ideally be from an alternative fund to the preceding outgoing member on the Board
 - Whether applications were sought for the nomination and if so, how that process was conducted. If no applications were invited from eligible nominees, how the decision on the specific nomination was taken by the nominating body
 - Due consideration of PSED requirements by the nominating body

Recommendation: That the Board approves the recommendations in this paper.

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Annex A – Template form for the Board's Disclosure of Interests

Disclosure of Interests (for inclusion in a Register of Interests)

Name:	
Board role:	

The members of the Local Government Pensions Scheme Advisory Board are expected to use this form to provide details of all relevant interests. These are interests that might be perceived as affecting the carrying out of their duties as part of the Scheme Advisory Board. If you are in doubt about whether to disclose a particular interest, please seek advice from the Scheme Advisory Board Secretariat.

1. Please give details of any relevant remunerated or non-remunerated directorships, i.e. directorships of companies or other organisations falling within the Information Commissioner's sphere of statutory responsibility.

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2. Please give details of any relevant employment (other than held in teaching) - that is any remunerated employment, offices held, professions etc. that might affect the carrying out of your duties as part of the Scheme Advisory Board.

Name of organisation	Nature of organisation	Position within organisation

3. Please give details of any voluntary and/or public offices held.

Name of organisation	Nature of organisation	Position within organisation

4. Please give details of any sponsorships or financial or material support that you receive from any relevant organisation.

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5. Please identify any institution where you hold a total investment or other interest which has a value over £25,000 or which accounts for more than 1/100th of the issued shares or securities of that institution, or of any class of such shares or securities.

6. Please give details of any significant political activity that you are involved in, for example holding office in a political party or standing as a nominated candidate for a political party.

7. Please give details of any other relevant interests, including significant interests of close family members, i.e. ones which might influence your judgment, deliberation or action as a member of the Scheme Advisory Board, or which might be perceived by a reasonable member of the public as doing so.

Data Protection

The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 2018 and UK General Data Protection Regulation 2016. Data will be processed only to ensure that Scheme Advisory Board members and Scheme Advisory Board meeting attendees act in the best interests of Local Government Pensions. The information provided will not be used for any other purpose however will be hosted on the Board's website as part of a central register.

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